

Form 990-PF

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.

Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

OMB No 1545-0052

2016

Open to Public Inspection

For calendar year 2016 or tax year beginning

, 2016, and ending

, 20

Name of foundation

HARLEY-DAVIDSON FOUNDATION, INC

Number and street (or P O box number if mail is not delivered to street address)

3700 WEST JUNEAU AVENUE

City or town, state or province, country, and ZIP or foreign postal code

MILWAUKEE, WI 53208

G Check all that apply.

☐ Initial return☐ Initial return of a former public charity☐ Final return☐ Amended return☐ Address change☐ Name change

H Check type of organization:

☒ Section 501(c)(3) exempt private foundation☐ Section 4947(a)(1) nonexempt charitable trust☐ Other taxable private foundation

I Fair market value of all assets at

end of year (from Part II, col (c), line

16) \$ 27,973,766.

J Accounting method:

☒ Cash☐ Accrual☐ Other (specify)

(Part I, column (d) must be on cash basis)

A Employer identification number

39-1769946

B Telephone number (see instructions)

(414) 343-4680

C If exemption application is
pending, check here, ☐D 1 Foreign organizations, check here, ☐2 Foreign organizations meeting the
85% test, check here and attach
computation ☐E If private foundation status was terminated
under section 507(b)(1)(A), check here ☐F If the foundation is in a 60-month termination
under section 507(b)(1)(B), check here ☐**Part I Analysis of Revenue and Expenses** (The
total of amounts in columns (b), (c), and (d)
may not necessarily equal the amounts in
column (a) (see instructions))(a) Revenue and
expenses per
books(b) Net investment
income(c) Adjusted net
income(d) Disbursements
for charitable
purposes
(cash basis only)

1 Contributions, gifts, grants, etc., received (attach schedule)

4,010,520

2 Check ☐ if the foundation is not required to
attach Sch. B.

129.

129.

ATCH 1

3 Interest on savings and temporary cash investments.

554,459

555,310

ATCH 2

4 Dividends and interest from securities

5a Gross rents

b Net rental income or (loss)

6a Net gain or (loss) from sale of assets not on line 10

240,179.

b Gross sales price for all
assets on line 6a 10,031,907

7 Capital gain net income (from Part IV, line 2)

243,131.

8 Net short-term capital gain

9 Income modifications

10a Gross sales less returns
and allowances

b Less Cost of goods sold

c Gross profit or (loss) (attach schedule)

11 Other income (attach schedule) ATCH. 3

125.

125

12 Total. Add lines 1 through 11

4,805,412

798,695.

13 Compensation of officers, directors, trustees, etc.

0.

14 Other employee salaries and wages

15 Pension plans, employee benefits

16a Legal fees (attach schedule)

b Accounting fees (attach schedule)

c Other professional fees (attach schedule) [4]

96,919.

96,919

17 Interest

18 Taxes (attach schedule) (see instructions) [5]

32,589.

11,432

19 Depreciation (attach schedule) and depletion

20 Occupancy

21 Travel, conferences, and meetings

22 Printing and publications

23 Other expenses (attach schedule) ATCH. 6

39,825.

39,825.

24 Total operating and administrative expenses.

Add lines 13 through 23.

169,333.

108,351.

39,825

25 Contributions, gifts, grants paid

3,527,444

3,527,444

26 Total expenses and disbursements Add lines 24 and 25

3,696,777

108,351

3,567,269

27 Subtract line 26 from line 12

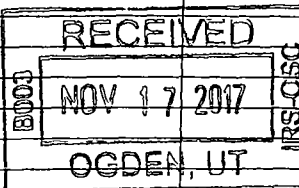
a Excess of revenue over expenses and disbursements

1,108,635

b Net investment income (if negative, enter -0-)

690,344

c Adjusted net income (if negative, enter -0-)



CANNED NOV 17 2017

Operating and Administrative Expenses

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash - non-interest-bearing		229,757		
	2	Savings and temporary cash investments		843,907	690,092	690,092
	3	Accounts receivable ▶				
		Less allowance for doubtful accounts ▶				
	4	Pledges receivable ▶				
		Less allowance for doubtful accounts ▶				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ▶				
		Less allowance for doubtful accounts ▶				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments - U S and state government obligations (attach schedule) [7]		75,596	374,386	373,816
	b	Investments - corporate stock (attach schedule) ATCH 8		15,836,383	16,883,968	18,902,413
	c	Investments - corporate bonds (attach schedule) ATCH 9		7,822,909	7,615,721	7,474,784
	11	Investments - land, buildings, and equipment basis				
	Less accumulated depreciation (attach schedule) ▶					
12	Investments - mortgage loans					
13	Investments - other (attach schedule) ATCH 10		164,941	536,908	532,661	
14	Land, buildings, and equipment basis					
	Less accumulated depreciation (attach schedule) ▶					
15	Other assets (describe ▶)					
16	Total assets (to be completed by all filers - see the instructions Also, see page 1, item I)		24,973,493	26,101,075	27,973,766	
Liabilities	17	Accounts payable and accrued expenses				
	18	Grants payable				
	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable (attach schedule)				
	22	Other liabilities (describe ▶)				
23	Total liabilities (add lines 17 through 22)		0	0		
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ ☐ and complete lines 24 through 26 and lines 30 and 31.					
	24	Unrestricted				
	25	Temporarily restricted				
	26	Permanently restricted				
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. ▶ ☒					
	27	Capital stock, trust principal, or current funds		24,973,493	26,101,075	
	28	Paid-in or capital surplus, or land, bldg, and equipment fund				
	29	Retained earnings, accumulated income, endowment, or other funds				
	30	Total net assets or fund balances (see instructions)		24,973,493	26,101,075	
	31	Total liabilities and net assets/fund balances (see instructions)		24,973,493	26,101,075	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	24,973,493
2	Enter amount from Part I, line 27a	2	1,108,635
3	Other increases not included in line 2 (itemize) ▶ ATCH 11	3	18,947
4	Add lines 1, 2, and 3	4	26,101,075
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	26,101,075

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs. MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a SEE PART IV SCHEDULE				
b				
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)	
a				
b				
c				
d				
e				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))	
a				
b				
c				
d				
e				
2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }		2	243,131.	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8		3	0	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries				
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))	
2015	3,279,287.	26,715,135.	0.122750	
2014	3,352,842.	27,104,003	0.123703	
2013	3,169,671.	24,540,083	0.129163	
2012	2,501,385	22,429,507	0.111522	
2011	2,498,923.	21,962,047	0.113784	
2 Total of line 1, column (d)			2	0.600922
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years.			3	0.120184
4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5			4	27,153,562
5 Multiply line 4 by line 3.			5	3,263,424.
6 Enter 1% of net investment income (1% of Part I, line 27b).			6	6,903
7 Add lines 5 and 6.			7	3,270,327
8 Enter qualifying distributions from Part XII, line 4. If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions			8	3,567,269

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948- see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary - see instructions)		1	6,903
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b			
c All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		2	
3 Add lines 1 and 2		3	6,903
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		4	0
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	6,903
6 Credits/Payments			
a 2016 estimated tax payments and 2015 overpayment credited to 2016	6a 41,000		
b Exempt foreign organizations - tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c 15,000		
d Backup withholding erroneously withheld	6d		
7 Total credits and payments Add lines 6a through 6d		7	56,000
8 Enter any penalty for underpayment of estimated tax Check here ☐ if Form 2220 is attached		8	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10	49,097
11 Enter the amount of line 10 to be Credited to 2017 estimated tax 49,097. Refunded		11	

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation \$ (2) On foundation managers \$		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T.		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) WI,		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11	Yes	No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions).	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address <u>WWW.HARLEY-DAVIDSON.COM</u>	13	X	
14	The books are in care of <u>DANITA HALL</u> Telephone no <u>414-343-4505</u> Located at <u>3700 WEST JUNEAU AVENUE MILWAUKEE, WI</u> ZIP+4 <u>53208</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here ☐ and enter the amount of tax-exempt interest received or accrued during the year <u>15</u>			
16	At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country <u></u>	16	Yes	No
				X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a	During the year did the foundation (either directly or indirectly)		Yes	No
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person?	☐ Yes ☒ No		
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	☐ Yes ☒ No		
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person?	☐ Yes ☒ No		
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	☐ Yes ☒ No		
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	☐ Yes ☒ No		
(6)	Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	☐ Yes ☒ No		
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here ☐	1b		
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016?	1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016? If "Yes," list the years <u></u>		Yes	No
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here <u></u>			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	☐ Yes ☒ No		
b	If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016.)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016?	4b		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions). ☒ Yes ☐ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? ☐ **5b** ☒ X
Organizations relying on a current notice regarding disaster assistance check here ☐

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☒ Yes ☐ No **ATCH 12**
If "Yes," attach the statement required by Regulations section 53.4945-5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No **6b** ☒ X
If "Yes" to 6b, file Form 8870

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? ☐ Yes ☒ No **7b** ☒ X

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1** List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ATCH 13		0	0	0

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000. ☐

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE."

Total number of others receiving over \$50,000 for professional services ▶

Part IX-B **Summary of Program-Related Investments** (see instructions)

Total. Add lines 1 through 3

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	26,421,914
b	Average of monthly cash balances	1b	1,145,154
c	Fair market value of all other assets (see instructions).	1c	
d	Total (add lines 1a, b, and c)	1d	27,567,068
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) 1e		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	27,567,068
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	413,506.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	27,153,562
6	Minimum investment return. Enter 5% of line 5	6	1,357,678

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	1,357,678.
2a	Tax on investment income for 2016 from Part VI, line 5 2a	6,903	
b	Income tax for 2016. (This does not include the tax from Part VI) 2b		
c	Add lines 2a and 2b	2c	6,903.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	1,350,775
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4.	5	1,350,775.
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	1,350,775

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	3,567,269.
b	Program-related investments - total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	3,567,269.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	6,903
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	3,560,366

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				1,350,775
2 Undistributed income, if any, as of the end of 2016				
a Enter amount for 2015 only.				
b Total for prior years 20 <u>14</u> , 20 <u>13</u> , 20 <u>12</u>				
3 Excess distributions carryover, if any, to 2016				
a From 2011	1,424,225			
b From 2012	1,380,501			
c From 2013	1,968,101			
d From 2014	2,033,760			
e From 2015	1,983,242			
f Total of lines 3a through e	8,789,829			
4 Qualifying distributions for 2016 from Part XII, line 4 ▶ \$ <u>3,567,269</u>				
a Applied to 2015, but not more than line 2a				
b Applied to undistributed income of prior years (Election required - see instructions).				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2016 distributable amount.				1,350,775
e Remaining amount distributed out of corpus.	2,216,494			
5 Excess distributions carryover applied to 2016 . (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	11,006,323			
b Prior years' undistributed income. Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount - see instructions				
e Undistributed income for 2015. Subtract line 4a from line 2a. Taxable amount - see instructions				
f Undistributed income for 2016. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2017.				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions)	1,424,225			
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a	9,582,098			
10 Analysis of line 9				
a Excess from 2012	1,380,501			
b Excess from 2013	1,968,101			
c Excess from 2014	2,033,760			
d Excess from 2015	1,983,242			
e Excess from 2016	2,216,494			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

NOT APPLICABLE

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2016	(b) 2015	(c) 2014	(d) 2013	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test - enter					
(1) Value of all assets.					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i).					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties).					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
(3) Largest amount of support from an exempt organization.					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2))

N/A

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

N/A

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

ATCH 15

b The form in which applications should be submitted and information and materials they should include

DONOR FORUM OF WISCONSIN COMMON APPLICATION FORM

c Any submission deadlines

MARCH 4, 2016, JULY 8, 2016, OCTOBER 7, 2016, DECEMBER 12, 2016

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

ATCH 16

Part XV Supplementary Information *(continued)***3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year ATCH 17				
Total			▶ 3a	3,527,444
b Approved for future payment				
Total			▶ 3b	

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue					
a _____					
b _____					
c _____					
d _____					
e _____					
f _____					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments .			14	129	
4 Dividends and interest from securities			14	554,459	
5 Net rental income or (loss) from real estate					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property. .					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	240,179	
9 Net income or (loss) from special events . . .					
10 Gross profit or (loss) from sales of inventory. .					
11 Other revenue a _____					
b ATCH 18 _____				125	
c _____					
d _____					
e _____					
12 Subtotal Add columns (b), (d), and (e)				794,892.	
13 Total. Add line 12, columns (b), (d), and (e)				794,892	

Line No.	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes) (See instructions.)
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[illegible]

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		Yes	No
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1a(1)	X	
(2) Other assets	1a(2)		X
b Other transactions.			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
(3) Rental of facilities, equipment, or other assets	1b(3)		X
(4) Reimbursement arrangements	1b(4)		X
(5) Loans or loan guarantees	1b(5)		X
(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received			

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here ▶ Jane Bushma 11/14/17 ▶ President
Signature of officer or trustee Date Title

May the IRS discuss this return with the preparer shown below (see instructions)? ☒ Yes ☐ No

**Paid
Preparer
Use Only**

Print/Type preparer's name

MICHELLE L WEBER

Preparer's signature _____

77

Date: _____

117

Check ☐ if self-employed

PTIN	
------	--

P00556798

Firm's name ▶ GRANT THORNTON LLP

Firm's address ► 100 E. WISCONSIN AVE

Firm's EIN ▶ 36-6055558

Phone no 414-289-8200

53202

Form **990-PF** (2016)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service**Schedule of Contributors**

OMB No 1545-0047

2016▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF.**▶ **Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990****Name of the organization**

HARLEY-DAVIDSON FOUNDATION, INC

Employer identification number

39-1769946

Organization type (check one)**Filers of:****Section:**

Form 990 or 990-EZ

☐ 501(c)() (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒
- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization **HARLEY-DAVIDSON FOUNDATION, INC**

Employer identification number

Part I **Contributors** (See instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	HERITAGE WERKS INC 3333 WARRENVILLE ROAD, SUITE 200 LISLE, IL 60532	\$ 10,000	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
2	HARLEY-DAVIDSON 3700 WEST JUNEAU AVENUE MILWAUKEE, WI 53208	\$ 4,000,000	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)

Name of organization HARLEY-DAVIDSON FOUNDATION, INC

Employer identification number

Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

Name of organization HARLEY-DAVIDSON FOUNDATION, INC

Employer identification number

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once See instructions) ► \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

FORM 990-PF - PART IV **CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME**

Kind of Property		Description				P or D	Date acquired	Date sold
Gross sale price less expenses of sale	Depreciation allowed/ allowable	Cost or other basis	FMV as of 12/31/69	Adj basis as of 12/31/69	Excess of FMV over adj basis		Gain or (loss)	
		TOTAL CAPITAL GAIN DISTRIBUTIONS					171,519	
		PUBLICLY TRADED SECURITIES						
9,986,052.		PROPERTY TYPE SECURITIES					71,612.	
		9,914,440						
TOTAL GAIN (LOSS)							<u>243,131.</u>	

ATTACHMENT 1FORM 990PF, PART I - INTEREST ON TEMPORARY CASH INVESTMENTS

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>
BAIRD 6131	9.	9.
BAIRD 2407	7	7
BAIRD 2409	6.	6.
BAIRD 2422	16	16
BAIRD 2514	13	13
BAIRD 2566	9.	9
BAIRD 2569	2	2
BAIRD 2584	14	14.
BAIRD 2597	4.	4
BAIRD 0607	15.	15.
BAIRD 3839	16.	16.
BAIRD 9013	6.	6
BAIRD 3774	6	6
BAIRD 3848	6.	6
TOTAL	<u>129</u>	<u>129</u>

ATTACHMENT 2FORM 990PF, PART I - DIVIDENDS AND INTEREST FROM SECURITIES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>
BAIRD 6131	9,977.	9,616.
BAIRD 2407	10,107.	9,453.
BAIRD 2409	6,876	6,820.
BAIRD 2422	5,985	5,985.
BAIRD 2514	107,459	107,757
BAIRD 2566	132,051	132,051
BAIRD 2569	2,440.	2,452
BAIRD 2584	43.	43
BAIRD 2597	8,271.	7,164
BAIRD 0617	182,011.	184,074.
BAIRD 3839	18,602	18,602.
BAIRD 9013	51,461	53,262
BAIRD 3774	13,738.	13,738
BAIRD 3848	5,438.	4,293.
TOTAL	<u>554,459</u>	<u>555,310</u>

ATTACHMENT 3

FORM 990PF, PART I - OTHER INCOME

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME
MISCELLANEOUS INCOME - BAIRD 0617	125.	125.
TOTALS	<u>125.</u>	<u>125.</u>

FORM 990PF, PART I - OTHER PROFESSIONAL FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>
INVST MNGMT FEES - BAIRD 6131	6,767.	6,767.
INVST MNGMT FEES - BAIRD 2407	5,032.	5,032.
INVST MNGMT FEES - BAIRD 2409	3,822.	3,822.
INVST MNGMT FEES - BAIRD 2422	7,755.	7,755.
INVST MNGMT FEES - BAIRD 2514	11,636.	11,636.
INVST MNGMT FEES - BAIRD 2566	22,727.	22,727.
INVST MNGMT FEES - BAIRD 2569	292.	292.
INVST MNGMT FEES - BAIRD 2597	2,602.	2,602.
INVST MNGMT FEES - BAIRD 0617	17,183.	17,183.
INVST MNGMT FEES - BAIRD 3839	11,535.	11,535.
INVST MNGMT FEES - BAIRD 9013	3,008.	3,008.
INVST MNGMT FEES - BAIRD 3774	1,381.	1,381.
INVST MNGMT FEES - BAIRD 3848	3,179	3,179
TOTALS	<u>96,919.</u>	<u>96,919</u>

FORM 990PF, PART I - TAXES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>
FOREIGN TAXES - BAIRD 6131	31.	44.
FOREIGN TAXES - BAIRD 2407	7.	7.
FOREIGN TAXES - BAIRD 2566	8,703.	8,703.
FOREIGN TAXES - BAIRD 3839	2,678.	2,678.
ESTIMATED TAX PAYMENT	21,170.	
TOTALS	<u>32,589.</u>	<u>11,432.</u>

ATTACHMENT 6

FORM 990PF, PART I - OTHER EXPENSES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>CHARITABLE PURPOSES</u>
SOFTWARE	39,825.	39,825
TOTALS	<u>39,825</u>	<u>39,825</u>

FORM 990PF, PART II - U.S. AND STATE OBLIGATIONS

<u>DESCRIPTION</u>	<u>ATTACHMENT 7</u>	
	<u>ENDING BOOK VALUE</u>	<u>ENDING FMV</u>
WELLS FARGO INTERMEDIATE INSTL	299,042.	298,250.
US OBLIGATIONS TOTAL	<u>299,042.</u>	<u>298,250.</u>
SOUTH DAKOTA HSG DEV AUTH	75,344.	75,566.
STATE OBLIGATIONS TOTAL	<u>75,344.</u>	<u>75,566.</u>
US AND STATE OBLIGATIONS TOTAL	<u>374,386</u>	<u>373,816</u>

ATTACHMENT 8FORM 990PF, PART II - CORPORATE STOCK

<u>DESCRIPTION</u>	<u>ENDING BOOK VALUE</u>	<u>ENDING FMV</u>
BAIRD 6131 - SEE ATTACHMENT	676,167	773,229
BAIRD 2407 - SEE ATTACHMENT	410,457.	520,264.
BAIRD 2409 - SEE ATTACHMENT	363,097	562,967.
BAIRD 2422 - SEE ATTACHMENT	768,369.	1,005,878
BAIRD 2514 - SEE ATTACHMENT	4,086,514.	4,430,998
BAIRD 2566 - SEE ATTACHMENT	9,236,385.	10,130,851
BAIRD 3839 - SEE ATTACHMENT	844,073.	954,763.
CATALYST MILLIBURN HEDGE STRAT	273,101	291,805.
BOSTON PARTNERS LS RESEARCH	225,805	231,658
TOTALS	<u>16,883,968.</u>	<u>18,902,413.</u>

ATTACHMENT 10

FORM 990PF, PART II - OTHER INVESTMENTS

<u>DESCRIPTION</u>	<u>ENDING BOOK VALUE</u>	<u>ENDING FMV</u>
ARTISAN HIGH INCOME ADVISOR CL	196,203.	213,057
CATALYST HEDGED FUTURES STRAT	340,705	319,604.
TOTALS	<u>536,908.</u>	<u>532,661.</u>

FORM 990PF, PART III - OTHER INCREASES IN NET WORTH OR FUND BALANCES

<u>DESCRIPTION</u>	<u>AMOUNT</u>
RETURN OF PRINCIPAL	11,350.
PRIOR PERIOD ADJUSTMENT	7,597.
TOTAL	<u>18,947</u>

FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

GRANTEE'S NAME: AMERICAN LEGION POST 71
GRANTEE'S ADDRESS: 118 MAIN STREET
CITY, STATE & ZIP: PEWAUKEE, WI 53072
GRANT DATE: 02/08/2016
GRANT AMOUNT: 583.
GRANT PURPOSE: PROGRAM SUPPORT
AMOUNT EXPENDED: 583.
ANY DIVERSION? NO
DATES OF REPORTS: 10/18/2017
VERIFICATION DATE:

RESULTS OF VERIFICATION:

THE FOUNDATION MADE A GRANT OF \$583 TO BE USED TO SUPPORT THE
BADGER BOYS STATE INITIATIVE.

GRANTEE'S NAME: WURL FEIND INGMAN VETERANS OF FOREIGN WA
GRANTEE'S ADDRESS: PO BOX 1106
CITY, STATE & ZIP: TOMAHAWK, WI 54487
GRANT DATE: 09/13/2016
GRANT AMOUNT: 625.
GRANT PURPOSE: PROGRAM SUPPORT
AMOUNT EXPENDED: 625.
ANY DIVERSION? NO
DATES OF REPORTS: 10/17/2017
VERIFICATION DATE:

RESULTS OF VERIFICATION:

THE FOUNDATION MADE A GRANT OF \$625 TO BE USED TO SUPPORT NONPROFIT
ACTIVITIES IN THE COMMUNITY.

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEESATTACHMENT 13

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
TONIT M CALAWAY 3700 WEST JUNEAU AVENUE MILWAUKEE, WI 53208	PRES /DIR - THRU 7/2016 20	0	0	0
JOANNE M BISCHMANN 3700 WEST JUNEAU AVENUE MILWAUKEE, WI 53208	PRES - AS OF 9/2016 / DIR 20	0	0	0
JOHN A OLIN 3700 WEST JUNEAU AVENUE MILWAUKEE, WI 53208	VP/CFO/DIRECTOR 20	0	0	0
J DARREL THOMAS 3700 WEST JUNEAU AVENUE MILWAUKEE, WI 53208	VP/TREASURER 20	0	0	0
STEPHEN W BOETTINGER 3700 WEST JUNEAU AVENUE MILWAUKEE, WI 53208	ASSISTANT SECRETARY 20	0	0	0
REBECCA W HOUSE 3700 WEST JUNEAU AVENUE MILWAUKEE, WI 53208	ASST SEC-THRU 9/16, SEC-THRU 12/16 20	0	0	0

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

ATTACHMENT 13 (CONT'D)

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
SEAN CUMMINGS 3700 WEST JUNEAU AVENUE MILWAUKEE, WI 53208	DIRECTOR - AS OF 9/2016 20	0	0	0
MATT LEVATICH 3700 WEST JUNEAU AVENUE MILWAUKEE, WI 53208	DIRECTOR - THRU 9/2016 20	0	0	0
GRAND TOTALS		0	0	0

990PF, PART VIII- COMPENSATION OF THE FIVE HIGHEST PAID PROFESSIONALSATTACHMENT 14

<u>NAME AND ADDRESS</u>	<u>TYPE OF SERVICE</u>	<u>COMPENSATION</u>
BAIRD INVESTMENT MANAGEMENT SERVICES 777 EAST WISCONSIN AVENUE MILWAUKEE, WI 53202-5391	INVST MNGMT SERVICES	96,919.
TOTAL COMPENSATION		<u>96,919.</u>

FORM 990PF, PART XV - NAME, ADDRESS AND PHONE FOR APPLICATIONS

HARLEY-DAVIDSON FOUNDATION, INC
3700 WEST JUNEAU AVENUE
MILWAUKEE, WI 53208
414-343-4680

990PF, PART XV - RESTRICTIONS OR LIMITATIONS ON AWARDS

MAJORITY OF FUNDING IS FOR PROJECT PROGRAM SUPPORT IN WI, PA, IL, OH,
TX, MO, AND AZ

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
AFTER THE HARVEST 406 WEST 34TH STREET, SUITE 816 KANSAS CITY, MO 64111	NONE PC	PROGRAM SUPPORT	2,500
ALABAMA A&M UNIVERSITY FOUNDATION 99 PALTON BUILDING PRMAL, AL 35762	NONE PC	PROGRAM SUPPORT	1,000
ALVERNO COLLEGE 3400 SOUTH 43RD STREET P O BOX 343922 MILWAUKEE, WI 53234-6425	NONE PC	PROGRAM SUPPORT	20,050
AMERICAN CANCER SOCIETY INC N19 W24350 RIVERWOOD DRIVE WAUKESHA, WI 53188	NONE PC	PROGRAM SUPPORT	1,140
AMERICAN DIABETES ASSOCIATION INC 6900 COLLEGE BLVD OVERLAND PARK, KS 66211	NONE PC	PROGRAM SUPPORT	7,500
AMERICAN FINANCIAL SERVICES ASSOCIATION EDUCATION 919 18TH STREET NW, SUITE 300 WASHINGTON, DC 20006	NONE PC	PROGRAM SUPPORT	30,000

ATTACHMENT 17

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
AMERICAN NATIONAL RED CROSS 2600 W WISCONSIN AVE MILWAUKEE, WI 53233	NONE PC	PROGRAM SUPPORT	10,000
AMERICAN RED CROSS 2220 SILVERNAIL RD, SUITE 300 MILWAUKEE, WI 53072	NONE PC	PROGRAM SUPPORT	225
ARCHBISHOP CURLEY HIGH SCHOOL 3701 SINCLAIR LANE BALTIMORE, MD 21213	NONE PC	PROGRAM SUPPORT	150
ARTS WISCONSIN P O BOX 1054 MADISON, WI 52701	NONE PC	PROGRAM SUPPORT	25,000
AUDUBON PENNSYLVANIA 100 WILDWOOD WAY HARRISBURG, PA 17110	NONE PC	PROGRAM SUPPORT	5,000
THE BELMONT THEATER 27 SOUTH BELMONT STREET YORK, PA 17403	NONE PC	PROGRAM SUPPORT	6,500

2016 FORM 990-PF

FORM 990-PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
BEST BUDDIES INTERNATIONAL INC 10425 W NORTH AVE #340 WAUNATOSA, WI 53226	NONE PC	PROGRAM SUPPORT	10,000
BEYOND VISION 316 WEST STATE STREET MILWAUKEE, WI 53208	NONE PC	PROGRAM SUPPORT	15,000
BIG BROTHERS BIG SISTERS OF METROPOLITAN MILWAUKEE 788 N JEFFERSON ST , STE 600 MILWAUKEE, WI 53202	NONE PC	PROGRAM SUPPORT	36,853
BIG BROTHERS/BIG SISTERS OF YORK COUNTY, INC 227 WEST MARKET STREET SUITE 102 YORK, PA 17401	NONE PC	PROGRAM SUPPORT	10,000
BISHOP WARD HIGH SCHOOL 708 NORTH 18TH STREET KANSAS CITY, KS 66102	NONE PC	PROGRAM SUPPORT	2,500
BI2STARTS MILWAUKEE INC 1555 N RIVERCENTER DRIVE MILWAUKEE, WI 53212	NONE PC	PROGRAM SUPPORT	10,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
BLACK ARTS THINK TANK 929 NORTH WATER STREET SUITE 2400 MILWAUKEE, WI 53202	NONE PC	PROGRAM SUPPORT	30,000
BLESSINGS IN A BACKPACK INC 121 SHELBYVILLE ROAD LOUISVILLE, KY 40207	NONE PC	PROGRAM SUPPORT	7,500
BOYS & GIRLS CLUB OF KANSAS CITY 4001 BLUE PARKWAY, STE 102 KANSAS CITY, MO 64130	NONE PC	PROGRAM SUPPORT	35,000
BOYS & GIRLS CLUB OF GREATER MILWAUKEE 1558 NORTH 6TH STREET, P O BOX 12486 MILWAUKEE, WI 53212	NONE PC	PROGRAM SUPPORT	50,000
BOYS & GIRLS CLUBS OF GREATER SCOTTSDALE 10533 E LAKEVIEW DRIVE SCOTTSDALE, AZ 85258	NONE PC	PROGRAM SUPPORT	2,000
BRADLEY UNIVERSITY 1501 W BRADLEY AVENUE PEORIA, IL 61625	NONE PC	PROGRAM SUPPORT	200

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FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
BROADSCOPE DISABILITY SERVICES 6102 WEST LAYTON AVENUE GREENFIELD, WI 53220	NONE PC	PROGRAM SUPPORT	20,000
BROWN UNIVERSITY PO BOX 1877 PROVIDENCE, RI 02912	NONE PC	PROGRAM SUPPORT	100
CAMP FIRE NATIONAL HEADQUARTERS 1801 MAIN ST . SUITE 200 KANSAS CITY, MO 64108	NONE PC	PROGRAM SUPPORT	5,000
CARDINAL STRITCH UNIVERSITY 6801 NORTH YATES ROAD MILWAUKEE, WI 53217	NONE PC	PROGRAM SUPPORT	550
CARLETON COLLEGE 1 N COLLEGE ST NORTHFIELD, MN 55057	NONE PC	PROGRAM SUPPORT	50
CARROLL UNIVERSITY 100 NORTH EAST AVENUE WAUKESHA, WI 53186	NONE PC	PROGRAM SUPPORT	2,750

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
CENTER FOR VETERANS ISSUES 315 W COURT STREET MILWAUKEE, WI 53212	NONE PC	PROGRAM SUPPORT	75,000
CHESAPEAKE BAY FOUNDATION HERNDON AVENUE ANAPOLIS, MD 21403	NONE PC	PROGRAM SUPPORT	7,000
CHICAGO CARES, INC 2 N RIVERSIDE PLAZA, SUITE 2200 CHICAGO, IL 60606	NONE PC	PROGRAM SUPPORT	25,000
CHICAGO COALITION FOR THE HOMELESS 70 E LAKE STREET, SUITE 720 CHICAGO, IL 60601	NONE PC	PROGRAM SUPPORT	25,000
CHILDREN'S ADVOCACY CENTER OF COLLIN COUNTY 2205 LOS RIOS BLVD PLANO, TX 75074	NONE PC	PROGRAM SUPPORT	25,000
CHILDREN S HOSPITAL AND HEALTH SYSTEM FOUNDATION P O BOX 1997, M S 3050 MILWAUKEE, WI 53201-1997	NONE PC	PROGRAM SUPPORT	200,000

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ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
CHRISTIAN SCHOOL ASSOCIATION OF YORK, INC 907 GREENBRIAR ROAD YORK, PA 17404	NONE PC	PROGRAM SUPPORT	938
CITY YEAR MILWAUKEE 48 N PLANKINTON AVE , SUITE 190 MILWAUKEE, WI 53203	NONE PC	PROGRAM SUPPORT	15,000
COLUMBIA ST MARY'S FOUNDATION 2320 N LAKE DRIVE MILWAUKEE, WI 53211	NONE PC	PROGRAM SUPPORT	36,000
COMMONGROUND MINISTRY/ELENA'S HOUSE P O BOX 26916 WAUWATOSA, WI 53226-0426	NONE PC	PROGRAM SUPPORT	10,000
CONSERVANCY FOR CUYAHOGA VALLEY NATIONAL PARK 1403 WEST HINES HILL ROAD PENINSULA, OH 44264	NONE PC	PROGRAM SUPPORT	2,000
CREAM CITY FOUNDATION 759 N MILWAUKEE STREET, SUITE 212 MILWAUKEE, WI 53202	NONE PC	PROGRAM SUPPORT	145

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
DALLAS AREA RAPE CRISIS CENTER 8198 WALNUT HILL LANE DALLAS, TX 75231	NONE PC	PROGRAM SUPPORT	25,000
DANCEWORKS INC 561 N WATER STREET MILWAUKEE, WI 53202	NONE PC	PROGRAM SUPPORT	7,600
DAYSTAR INC P O BOX 2130 MILWAUKEE, WI 53201-2130	NONE PC	PROGRAM SUPPORT	5,000
DELAWARE VALLEY GOLDEN RETRIEVER RESCUE INC 60 VERA CRUZ RD REINHOLDS, PA 17569	NONE PC	PROGRAM SUPPORT	1,000
DIAMOND JUBILEE PEARLS FOUNDATION INC PO BOX 510426 MILWAUKEE, WI 53203	NONE PC	PROGRAM SUPPORT	300
DISCOVERY WORLD 500 N HARBOR DRIVE MILWAUKEE, WI 53202	NONE PC	PROGRAM SUPPORT	10,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
DIVERSITY CENTER OF NORTHEAST OHIO INC 3659 GREEN ROAD SUITE 220 CLEVELAND, OH 44122	NONE PC	PROGRAM SUPPORT	3,000
DIVINE SAVIOR HOLY ANGELS HIGH SCHOOL 4257 N 100TH STREET MILWAUKEE, WI 53222	NONE PC	PROGRAM SUPPORT	250
DREAMRIGHTS YOUTH & FAMILY THEATRE 100 CARLISLE AVENUE FORK, PA 17401	NONE PC	PROGRAM SUPPORT	2,500
ELM GROVE LUTHERAN SCHOOL 945 TERRACE DRIVE ELM GROVE, WI 53122	NONE PC	PROGRAM SUPPORT	5,800
RUFFING MONTESSORI SCHOOL 3380 FAIRMOUNT BLVD CLEVELAND HEIGHTS, OH 44118	NONE PC	PROGRAM SUPPORT	100
FIELDING GRADUATE UNIVERSITY 2020 DE LA VINA ST SANTA BARBARA, CA 93105	NONE PC	PROGRAM SUPPORT	500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
FIRST STAGE MILWAUKEE 325 W WALNUT STREET MILWAUKEE, WI 53212	NONE PC	PROGRAM SUPPORT	20,000
SCHLITZ AUDUBON NATURE CENTER 111 E BROWN DEER RD MILWAUKEE, WI 53217	NONE PC	PROGRAM SUPPORT	10,000
GARDEN CITY COMMUNITY COLLEGE ENDOWMENT ASSOCIATIO 801 CAMPUS DRIVE GARDEN CITY, KS 67846	NONE PC	PROGRAM SUPPORT	625
GEORGETOWN UNIVERSITY DEPARTMENT 0734 WASHINGTON, DC 20073-0733	NONE PC	PROGRAM SUPPORT	2,500
GIRL SCOUTS OF NORTHEAST KANSAS AND NORTHWEST MISS 8383 BLUE PARKWAY KANSAS CITY, MO 64133	NONE PC	PROGRAM SUPPORT	2,500
GIRLS ON THE RUN OF GREATER MILWAUKEE 5800 BAYSHORE DR STE A226 GLENDALE, WI 53217	NONE PC	PROGRAM SUPPORT	475

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RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
GIVE2ASIA 340 PINE ST , SUITE 501 SAN FRANCISCO, CA 94104	NONE PC	PROGRAM SUPPORT	30,000
GOODWILL INDUSTRIES OF SOUTHEASTERN WISCONSIN 400 S 60TH STREET P O BOX 509 KEENDALE, WI 53129-0509	NONE PC	PROGRAM SUPPORT	5,000
GREATER MILWAUKEE COMMITTEE 247 FRESHWATER WAY, SUITE 400 MILWAUKEE, WI 53204	NONE PC	PROGRAM SUPPORT	65,000
GREATER MILWAUKEE FOUNDATION 101 W PLEASANT STREET, SUITE 210 MILWAUKEE, WI 53202	NONE PC	PROGRAM SUPPORT	50,000
GREEN WORKS IN KANSAS CITY 4334 MCCREE STREET KANSAS CITY, MO 64111	NONE PC	PROGRAM SUPPORT	5,000
GROUNDWORK MILWAUKEE INC 1845 N FARWELL AVENUE SUITE 100 MILWAUKEE, WI 53202	NONE PC	PROGRAM SUPPORT	2,466

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
HABITAT FOR HUMANITY OF SOUTH COLLIN COUNTY 1400 SUMMIT AVE, STE D4 PLANO, TX 75074	NONE PC	PROGRAM SUPPORT	35,000
HAPPYBOTTOMS 4820 W 107TH ST DENEXA, KS 66215	NONE PC	PROGRAM SUPPORT	5,000
HARVESTERS - THE COMMUNITY FOOD NETWORK 3801 TOPPING AVENUE KANSAS CITY, MO 64129	NONE PC	PROGRAM SUPPORT	7,500
HAWKEN SCHOOL 12465 COUNTY LINE ROAD, P O BOX 8002 GATES MILLS, OH 44040	NONE PC	PROGRAM SUPPORT	1,000
HEBRON HOUSE OF HOSPITALITY, INC 111 E MAIN ST WAUKESHA, WI 53186	NONE PC	PROGRAM SUPPORT	5,000
HOPE COLLEGE PO BOX 9000 HOLLAND, MI 49422-9000	NONE PC	PROGRAM SUPPORT	5,000

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ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
HOPE HOUSE INC P O BOX 577 LEE'S SUMMIT, MO 64063	NONE PC	PROGRAM SUPPORT	2,500
HUDSON MONTESSORI SCHOOL 545 DARROW ROAD HUDSON, OH 44236	NONE PC	PROGRAM SUPPORT	7,450
HUNGER TASK FORCE OF MILWAUKEE, INC 201 SOUTH HAWLEY COURT MILWAUKEE, WI 53214	NONE PC	PROGRAM SUPPORT	500,150
IMMANUEL LUTHERAN SCHOOL 13445 W HAMPTON BROOKFIELD, WI 53005	NONE PC	PROGRAM SUPPORT	500
INDIANA UNIVERSITY FOUNDATION P O BOX 500 BLOOMINGTON, IN 47402	NONE PC	PROGRAM SUPPORT	100
INTERNATIONAL MOUNTAIN BICYCLING ASSOCIATION 4888 PEARL EAST CIRCLE SUITE 200E BOULDER, CO 80301	NONE PC	PROGRAM SUPPORT	270

ATTACHMENT 17

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
JEWISH FAMILY SERVICES OF YORK, INC 2000 HOLLYWOOD DRIVE YORK, PA 17403	NONE PC	PROGRAM SUPPORT	110
JOURNEY HOUSE, INC 2110 WEST SCOTT STREET MILWAUKEE, WI 53204	NONE PC	PROGRAM SUPPORT	10,000
JUNIOR ACHIEVEMENT OF SO CENTRAL PENNSYLVANIA 610 S GEORGE STREET YORK, PA 17401	NONE PC	PROGRAM SUPPORT	15,000
JUNIOR ACHIEVEMENT OF WISCONSIN, INC 11111 W LIBERTY DRIVE MILWAUKEE, WI 53224	NONE PC	PROGRAM SUPPORT	36,000
KANSAS CITY COMMUNITY GARDENS INC 6917 KENSINGTON KANSAS CITY, MO 64132	NONE PC	PROGRAM SUPPORT	5,000
KANSAS STATE UNIVERSITY FOUNDATION 1800 KIMBALL AVE MANHATTAN, KS 66502	NONE PC	PROGRAM SUPPORT	4,100

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
KING ADVISORY, INC 1531 W VLIET STREET MILWAUKEE, WI 53205	NONE PC	PROGRAM SUPPORT	3,500
KING BAUDOUIN FOUNDATION 10 ROCKEFELLER PLAZA, 16TH FLOOR NEW YORK, NY 10020	NONE PC	PROGRAM SUPPORT	30,000
KINGMAN ACADEMY OF LEARNING 3410 N BURBANK ST KINGMAN, AZ 86409	NONE PC	PROGRAM SUPPORT	3,000
KING'S ACADEMY 7799 N 60TH STREET MILWAUKEE, WI 53223	NONE PC	PROGRAM SUPPORT	5,000
LEADERSHIP YORK 39 E KING STREET YORK, PA 17401	NONE PC	PROGRAM SUPPORT	5,000
LEBANON VALLEY COLLEGE 101 N COLLEGE AVENUE ANNVILLE, PA 17003-0501	NONE PC	PROGRAM SUPPORT	2,525

FORM 990BE, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
LEG UP FARM INC 4880 NORTH SHERMAN STREET MOUNT WOLF, PA 17347	NONE	PC	PROGRAM SUPPORT	13,000
LOCAL INITIATIVES SUPPORT CORPORATION 234 W FLORIDA STREET MILWAUKEE, WI 53154	NONE	PC	PROGRAM SUPPORT	20,000
LOVING SHEPHERD LUTHERAN SCHOOL 3909 W CLINTON AVENUE MILWAUKEE, WI 53209	NONE	PC	PROGRAM SUPPORT	6,000
LUTHER COLLEGE 700 COLLEGE DRIVE DECORAH, IA 52101	NONE	PC	PROGRAM SUPPORT	5,250
MAKE A WISH FOUNDATION - YORK 2951 WHITEFORD ROAD, SUITE 304 YORK, PA 17402	NONE	PC	PROGRAM SUPPORT	3,900
MARQUETTE UNIVERSITY P O BOX 1881 MILWAUKEE, WI 53201-1881	NONE	PC	PROGRAM SUPPORT	7,950

FORM 990-PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
MARQUETTE UNIVERSITY HIGH SCHOOL 3401 W WISCONSIN AVENUE MILWAUKEE, WI 53208	NONE PC	PROGRAM SUPPORT	850
MENOMONEE FALLS HIGH SCHOOL 1142 N8101 MERRIMAC DRIVE MENOMONEE FALLS, WI 53051	NONE GOV	PROGRAM SUPPORT	4,000
MENOMONEE VALLEY PARTNERS, INC 301 W WISCONSIN AVE STE 400B MILWAUKEE, WI 53203	NONE PC	PROGRAM SUPPORT	5,000
META HOUSE, INC 2625 N WEIL ST MILWAUKEE, WI 53212	NONE PC	PROGRAM SUPPORT	25,193
MIDWEST VOCAL EXPRESS P O BOX 543 GREENDALE, WI 53129	NONE PC	PROGRAM SUPPORT	990
MILES OF SMILES, INC 5536 NE ANTIOCH ROAD KANSAS CITY, MO 64119	NONE PC	PROGRAM SUPPORT	2,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
MILWAUKEE AREA TECHNICAL COLLEGE FOUNDATION INC 700 W STATE STREET MILWAUKEE, WI 53233	NONE PC	PROGRAM SUPPORT	25,000
MILWAUKEE CHAMBER THEATRE 158 N BROADWAY, 5TH FLOOR MILWAUKEE, WI 53202	NONE PC	PROGRAM SUPPORT	15,000
MILWAUKEE DEVELOPMENT CORPORATION 756 N MILWAUKEE ST, SUITE 400 MILWAUKEE, WI 53202	NONE SO I	PROGRAM SUPPORT	50,000
MILWAUKEE HABITAT FOR HUMANITY 3726 N BOOTH STREET MILWAUKEE, WI 53212	NONE PC	PROGRAM SUPPORT	825
MILWAUKEE HOMELESS VETERANS INITIATIVE INC 7222 W FOND DU LAC AVE MILWAUKEE, WI 53218	NONE PC	PROGRAM SUPPORT	5,200
MILWAUKEE INSTITUTE OF ART & DESIGN 273 EAST ERIE STREET MILWAUKEE, WI 53202	NONE PC	PROGRAM SUPPORT	7,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
MILWAUKEE COMMUNITY BUSINESS COLLABORATIVE INC 2821 N 4TH STREET SUITE 322 MILWAUKEE, WI 53212	NONE PC	PROGRAM SUPPORT	15,000
MILWAUKEE MARATHON INC 616 W WELLS STREET MILWAUKEE, WI 53233	NONE PC	PROGRAM SUPPORT	5,000
MILWAUKEE MONTESSORI SCHOOL 345 NORTH 95TH STREET MILWAUKEE, WI 53226	NONE PC	PROGRAM SUPPORT	1,600
MILWAUKEE PUBLIC MUSEUM, INC 800 W WELLS STREET MILWAUKEE, WI 53233	NONE PC	PROGRAM SUPPORT	10,000
MILWAUKEE PUBLIC SCHOOLS FOUNDATION INCORPORATED 234 W GALENA ST MILWAUKEE, WI 53212	NONE PC	PROGRAM SUPPORT	25,050
MILWAUKEE REPERTORY THEATER 108 E WELLS ST MILWAUKEE, WI 53202	NONE PC	PROGRAM SUPPORT	20,000

ATTACHMENT 17

FORM 990PF, PART XV -- GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
MILWAUKEE SCHOOL OF ENGINEERING 1025 NORTH BROADWAY MILWAUKEE, WI 53202	NONE PC	PROGRAM SUPPORT	725
MILWAUKEE URBAN LEAGUE 435 WEST NORTH AVENUE MILWAUKEE, WI 53212	NONE PC	PROGRAM SUPPORT	51,000
MOUNT MARY UNIVERSITY 2900 NORTH MENOMONEE RIVER PARKWAY MILWAUKEE, WI 53222	NONE PC	PROGRAM SUPPORT	5,000
MOUNT CALVARY LUTHERAN SCHOOL 1941 MADISON STREET WAUKESHA, WI 53188	NONE PC	PROGRAM SUPPORT	1,000
THE NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE, SUITE 100 ARLINGTON, VA 22203	NONE PC	PROGRAM SUPPORT	110,000
NEAR WEST SIDE PARTNERS, INC 624 N 24TH STREET MILWAUKEE, WI 53233	NONE PC	PROGRAM SUPPORT	200,000

FORM 990PF PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
NEHEMIAH PROJECT, INC 2506 W VLIET STREET MILWAUKEE, WI 53205	NONE PC	PROGRAM SUPPORT	2,466
NEW THREADS OF HOPE 3001 N 112TH STREET AQUATOSA, WI 53222	NONE PC	PROGRAM SUPPORT	10,000
NEWHOUSE INC PO BOX 240019 KANSAS CITY, MO 64124	NONE PC	PROGRAM SUPPORT	5,000
NEXT DOOR 2545 N 29TH ST MILWAUKEE, WI 53210	NONE PC	PROGRAM SUPPORT	27,500
NORTH COAST COMMUNITY HOMES INC 14221 BROADWAY AVENUE CLEVELAND, OH 44125	NONE PC	PROGRAM SUPPORT	5,000
NORTH TEXAS FOOD BANK 4500 S COCKRELL HILL ROAD DALLAS, TX 75236	NONE PC	PROGRAM SUPPORT	25,000

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ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
NORTHWESTERN UNIVERSITY 1201 DAVIS ST ROOM 1-400 EVANSTON, IL 60208-4305	NONE PC	PROGRAM SUPPORT	2,600
NORTHWOOD SAVES UA 2375 AIRPORT RD #10 SHINELANDER, WI 5450	NONE PC	PROGRAM SUPPORT	1,500
OPERATION DREAM 1521 N RIVERCENTER DR MILWAUKEE, WI 53212	NONE PC	PROGRAM SUPPORT	2,466
OREGON STATE UNIVERSITY FOUNDATION 850 SW 35TH CORVALLIS, OR 97333	NONE PC	PROGRAM SUPPORT	50
PARIS SCHOOL FOUNDATION 1901 - 176TH AVE KENOSHA, WI 53144	NONE PC	PROGRAM SUPPORT	200
PEARLS FOR TEEN GIRLS, INC 1805 N DR MARTIN LUTHER KING DRIVE MILWAUKEE, WI 53212	NONE PC	PROGRAM SUPPORT	40,000

FORM 990-PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
THE PENNSYLVANIA STATE UNIVERSITY ONE OLD MAIN UNIVERSITY PARK, PA 16802	NONE GOV	PROGRAM SUPPORT	968
AMERICAN LEGION POST 71 118 MAIN STREET EWAUKEE, WI 53072	NONE NC	PROGRAM SUPPORT	583
PIUS XI HIGH SCHOOL 135 N 76TH STREET MILWAUKEE, WI 53213	NONE PC	PROGRAM SUPPORT	1,000
PROJECT LEAD THE WAY, INC 3939 PRIORITY WAY SOUTH DRIVE SUITE 400 INDIANAPOLIS, IN 46240	NONE PC	PROGRAM SUPPORT	15,000
PURDUE FOUNDATION 403 WEST WOOD STREET WEST LAFAYETTE, IN 47907-2007	NONE SO I	PROGRAM SUPPORT	25
REGENTS OF THE UNIVERSITY OF MICHIGAN DEPT CH 10189 PALATINE, IL 60055-0189	NONE PC	PROGRAM SUPPORT	200

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ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
REPAIRERS OF THE BREACH 1335 W VLIET STREET MILWAUKEE, WI 53205	NONE PC	PROGRAM SUPPORT	5,000
THE RESOURCE FOUNDATION 237 WEST 35TH STREET, STE 1203 NEW YORK, NY 10001	NONE PC	PROGRAM SUPPORT	30,000
RIPON COLLEGE 300 SEWARD STREET P O BOX 248 RIPON, WI 54971	NONE PC	PROGRAM SUPPORT	935
THE RIVERSIDE UNIVERSITY HIGH SCHOOL FOUNDATION IN 1615 E LOCUST ST MILWAUKEE, WI 53211	NONE PC	PROGRAM SUPPORT	2,000
ROCK THE GREEN INC PO BOX 170893 MILWAUKEE, WI 53217	NONE PC	PROGRAM SUPPORT	15,000
ROCKHURST UNIVERSITY 1100 ROCKHURST ROAD KANSAS CITY, MO 64110	NONE PC	PROGRAM SUPPORT	2,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
RONALD McDONALD HOUSE CHARITIES OF KANSAS CITY INC 2502 CHERRY STREET KANSAS CITY, MO 64108	NONE PC	PROGRAM SUPPORT	5,000
RUNNING REBELS 300A W FOND DU LAC AVE MILWAUKEE, WI 53205	NONE PC	PROGRAM SUPPORT	20,000
SALVATION ARMY 11315 W WATERTOWN PLANK ROAD WAUWATOSA, WI 53226	NONE PC	PROGRAM SUPPORT	25,000
THE SALVATION ARMY 50 EAST KING STREET YORK, PA 17401	NONE PC	PROGRAM SUPPORT	5,000
SAMARITAN HEALTH CENTER 531 E WASHINGTON STREET WEST BEND, WI 53095	NONE GOV	PROGRAM SUPPORT	300
SCHOLARSHIP AMERICA, INC ONE SCHOLARSHIP WAY ST PETER, MN 56082	NONE PC	PROGRAM SUPPORT	78,255

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D.)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
SCHOOL DISTRICT OF SHOREWOOD 1701 EAST CAPITOL DRIVE SHOREWOOD, WI 53211	NONE GOV	PROGRAM SUPPORT	500
SECOND HAND PURRS SHELTER INC 4300 S HOWELL AVE MILWAUKEE, WI 53207	NONE PC	PROGRAM SUPPORT	355
SECTION ELEMENTARY SCHOOL W318 S8430 HWY EE MUKWONAGO, WI 53149	NONE PC	PROGRAM SUPPORT	100
SOJOURNER FAMILY PEACE CENTER, INC 619 W WALNUT ST MILWAUKEE, WI 53212	NONE PC	PROGRAM SUPPORT	20,000
SPECIAL OLYMPICS ARIZONA INC 2100 S 75TH AVE PHOENIX, AZ 85043	NONE PC	PROGRAM SUPPORT	2,000
SPELMAN COLLEGE 350 SPELMAN LANE SW BOX 1303 ATLANTA, GA 30314	NONE PC	PROGRAM SUPPORT	50

FORM 990PF, PART XV -- GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
ST ANTHONY ON THE LAKE W280 N2101 HIGHWAY SS PEWAUKEE, WI 53072	NONE PC	PROGRAM SUPPORT	500
ST BONIFACE SCHOOL 204 N11940 GOLDENDALE BIRWANTOWN, WI 53022	NONE PC	PROGRAM SUPPORT	3,000
ST JOHN'S LUTHERAN SCHOOL 410 HWY NN, WEST MUKWONAGO, WI 53149	NONE PC	PROGRAM SUPPORT	135
ST JOSEPH SCHOOL 2750 N 122 STREET WAUWATOSA, WI 53222	NONE PC	PROGRAM SUPPORT	497
ST MARCUS SCHOOL 2215 N PALMER STREET MILWAUKEE, WI 53212	NONE PC	PROGRAM SUPPORT	2,500
ST MARTIN OF TOURS PARISH SCHOOL 7963 SOUTH 116TH STREET FRANKLIN, WI 53132	NONE PC	PROGRAM SUPPORT	3,600

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
ST MARY SCHOOL 225 W STATE ST BURLINGTON, WI 53105	NONE PC	PROGRAM SUPPORT	1,000
ST PAUL CATHOLIC SCHOOL 38W31602 CO HWY D WISNEE DEPOT, WI 53217	NONE PC	PROGRAM SUPPORT	1,500
ST PAUL'S LUTHERAN SCHOOL 3766 E CUDAHY AVENUE CUDAHY, WI 53110	NONE PC	PROGRAM SUPPORT	250
ST ROBERT SCHOOL 2200 EAST CAPITOL DRIVE SHOREWOOD, WI 53211	NONE PC	PROGRAM SUPPORT	450
STRAND-CAPITOL PERFORMING ARTS CENTER 50 N GEORGE STREET YORK, PA 17401	NONE PC	PROGRAM SUPPORT	5,000
SUMMERFEST FOUNDATION, INC 639 E POLK ST MILWAUKEE, WI 53202	NONE PC	PROGRAM SUPPORT	2,600

FORM 990-PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
SUSAN G KOMEN BREAST CANCER FOUNDATION 8900 STATE LINE ROAD SUITE 333 LEAWOOD, KS 66206	NONE PC	PROGRAM SUPPORT	2,500
SUSAN P BYRNES HEALTH EDUCATION CENTER 515 S GEORGE STREET DPRK, PA 17401	NONE PC	PROGRAM SUPPORT	10,000
TEACH FOR AMERICA INC 3500 LORAIN AVE SUITE 400 CLEVELAND, OH 44113	NONE PC	PROGRAM SUPPORT	5,000
TENNESSEE TECHNOLOGICAL UNIVERSITY FOUNDATION 1 WILLIAM L JONES BOX 5111 COKEVILLE, TN 38505	NONE PC	PROGRAM SUPPORT	250
TFI FAMILY SERVICES 5600 W 95TH ST OVERLAND PARK, KS 66207	NONE PC	PROGRAM SUPPORT	2,500
THREE RIVERS UNITED TEMPORARY HOUSING P O BOX 423 TONAWARE, WI 54487	NONE PC	PROGRAM SUPPORT	15,000

ATTACHMENT 17

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
TOSA COMMUNITY FOOD PANTRY 7474 HARWOOD AVENUE WAUWATOSA, WI 53213	NONE PC	PROGRAM SUPPORT	5,000
TOUCHED BY A PAW 182 WEST MAIN STREET WHITEWATER, WI 53190	NONE PC	PROGRAM SUPPORT	1,000
TRUSTEES OF BOSTON UNIVERSITY 595 COMMONWEALTH AVE WEST ENTRANCE, SUITE 700 BOSTON, MA 2215	NONE PC	PROGRAM SUPPORT	5,000
UNITED PERFORMING ARTS FUND 301 WEST WISCONSIN AVENUE, SUITE 600 MILWAUKEE, WI 53203	NONE PC	PROGRAM SUPPORT	66,000
UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY 225 W VINE ST MILWAUKEE, WI 53212	NONE PC	PROGRAM SUPPORT	296,435
UNIVERSITY OF ILLINOIS FOUNDATION 1305 WEST GREEN STREET URBANA, IL 61801-2962	NONE PC	PROGRAM SUPPORT	250

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL P O BOX 309 CHAPEL HILL, NC 27514	NONE PC	PROGRAM SUPPORT	350
UNIVERSITY OF PITTSBURGH 28 NORTH CRAIG STREET PITTSBURGH, PA 15260	NONE PC	PROGRAM SUPPORT	1,090
UNIVERSITY OF WISCONSIN MADISON FOUNDATION 1848 UNIVERSITY AVENUE MADISON, WI 53726	NONE PC	PROGRAM SUPPORT	2,100
UNIVERSITY OF WISCONSIN MILWAUKEE FOUNDATION, INC 1440 E NORTH AVE MILWAUKEE, WI 53202	NONE PC	PROGRAM SUPPORT	9,100
UNIVERSITY OF WISCONSIN PARKSIDE BENEVOLENT FOUNDATION 900 WOOD ROAD KENOSHA, WI 53144	NONE PC	PROGRAM SUPPORT	500
STOUT UNIVERSITY FOUNDATION, INC 320 SOUTH BROADWAY P O BOX 790 MENOMONIE, WI 54751-0790	NONE PC	PROGRAM SUPPORT	600

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
UNIVERSITY SCHOOL OF MILWAUKEE 2100 W FAIRY CHASM ROAD MILWAUKEE, WI 53217	NONE PC	PROGRAM SUPPORT	4,000
URBAN ECOLOGY CENTER 1500 EAST PARK PLACE MILWAUKEE, WI 53211	NONE PC	PROGRAM SUPPORT	30,000
UNIVERSITY OF WISCONSIN SHEBOYGAN FOUNDATION ONE UNIVERSITY DRIVE SHEBOYGAN, WI 53081	NONE PC	PROGRAM SUPPORT	50
UNIVERSITY WISCONSIN-WHITEWATER FOUNDATION, INC 800 W MAIN STREET WHITEWATER, WI 53190-1705	NONE PC	PROGRAM SUPPORT	3,750
VARIETY-THE CHILDRENS CHARITY OF WISCONSIN INC 12425 KNOLL ROAD, SUITE 110 ELM GROVE, WI 53122	NONE PC	PROGRAM SUPPORT	5,000
VISION FORWARD ASSOCIATION 912 N HAWLEY ROAD MILWAUKEE, WI 53213	NONE PC	PROGRAM SUPPORT	5,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
WASHINGTON & LEE UNIVERSITY 204 WEST WASHINGTON STREET LEXINGTON, VA 24450	NONE PC	PROGRAM SUPPORT	50
WASHINGTON COUNTY HUMANE SOCIETY 3650 HIGHWAY 60 MILLER, WI 53086	NONE PC	PROGRAM SUPPORT	400
WASHINGTON UNIVERSITY ONE BROOKINGS DR CB1082 ST LOUIS, MO 63130	NONE PC	PROGRAM SUPPORT	250
WAUKESHA WEST HIGH SCHOOL 3301 SAYLESVILLE ROAD WAUKESHA, WI 53189	NONE GOV	PROGRAM SUPPORT	2,000
WEST MILWAUKEE INTERMEDIATE SCHOOL 5104 W GREENFIELD AVE WEST MILWAUKEE, WI 53214	NONE GOV	PROGRAM SUPPORT	99
WEST VIRGINIA WESLEYAN COLLEGE 59 COLLEGE AVENUE BUCKHANNON, WV 26201-2994	NONE PC	PROGRAM SUPPORT	200

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
WHITMAN COLLEGE 345 BOYER AVENUE WALLA WALLA, WA 99362	NONE PC	PROGRAM SUPPORT	150
WISCONSIN HUMANE SOCIETY 4500 WEST WISCONSIN AVENUE MILWAUKEE, WI 53208	NONE PC	PROGRAM SUPPORT	450
WISCONSIN LUTHERAN HIGH SCHOOL 330 N GLENVIEW AVENUE MILWAUKEE, WI 53213	NONE PC	PROGRAM SUPPORT	1,750
WISCONSIN REGIONAL TRAINING PARTNERSHIP 3841 WEST WISCONSIN AVENUE MILWAUKEE, WI 53208	NONE PC	PROGRAM SUPPORT	35,000
WOUNDED WARRIOR PROJECT INC 4899 BELFORT ROAD, SUITE 300 JACKSONVILLE, FL 32256	NONE PC	PROGRAM SUPPORT	200,000
WURL FEIND INGMAN VETERANS OF FOREIGN WAR POST 268 PO BOX 1106 TOMAHAWK, WI 54487	NONE NC	PROGRAM SUPPORT	625

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
YACHT BLAST FOR KIDS C/O MAKE-A-WISH FOUNDATION OF S80 W18766 APOLLO DR MUSKEGO, WI 53150	NONE PC	PROGRAM SUPPORT	108
YMCA OF METROPOLITAN CHICAGO 3030 W VAN BUREN CHICAGO, IL 60607	NONE PC	PROGRAM SUPPORT	5,000
YMCA OF METROPOLITAN MILWAUKEE 161 WEST WISCONSIN AVENUE, SUITE 4000 MILWAUKEE, WI 53203	NONE PC	PROGRAM SUPPORT	6,327
YMCA OF YORK & YORK COUNTY 90 N NEWBERRY STREET YORK, PA 17401	NONE PC	PROGRAM SUPPORT	10,000
YORK COUNTY CRIME STOPPERS 2665 SULTON SUPREME WAY YORK, PA 17402	NONE PC	PROGRAM SUPPORT	370
YORK COUNTY LITERACY COUNCIL 800 EAST KING STREET YORK, PA 17403	NONE PC	PROGRAM SUPPORT	15,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 17 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
YORK HABITAT FOR HUMANITY 33 S SEWARD ST YORK, PA 17404	NONE PC	PROGRAM SUPPORT	15,000
YOUNG MENS CHRISTIAN ASSOCIATION OF GREATER WAUKES 184 W17501 MENOMONEE AVE MENOMONEE FALLS, WI 53051	NONE PC	PROGRAM SUPPORT	3,000
YUCCA VOLUNTEER FIRE DEPARTMENT 12349 S FRONTAGE ROAD PO BOX 327 YUCCA, AZ 86438	NONE GOV	PROGRAM SUPPORT	3,000
YWCA OF YORK 320 E MARKET STREET YORK PA 17403	NONE PC	PROGRAM SUPPORT	12,100
YWCA SOUTHEAST WISCONSIN 1915 N DR MARTIN LUTHER KING, JR DR MILWAUKEE, WI 53212-0544	NONE PC	PROGRAM SUPPORT	20,000
TOTAL CONTRIBUTIONS PAID			3,527,444

FORM 990-PF, PART XVI-A - ANALYSIS OF OTHER REVENUE

ATTACHMENT 18

DESCRIPTION	BUSINESS CODE	AMOUNT	EXCLUSION CODE	AMOUNT	RELATED OR EXEMPT FUNCTION INCOME
MISCELLANEOUS INCOME - BAIRD 0617			01	125.	
TOTALS				125	